

Student Ministry Director

Primary Areas of Focus - CENTRAL & HOLT

Updated - 3/17/2025

Employee Name - TBD

Rules of Engagement

ROLES.	RESULTS. What does success look like?	RESPONSIBILITIES. What actions produce results?
Central Student Ministry Oversight	<ul style="list-style-type: none"> • A culture of relational ministry within student ministries at Riverview • Staff and leaders are trained and in sync with best practices • Staff and leaders are a consistent presence in the lives of students • Coordinators of ministries are supported and encouraged • Greater Riv body understands mission of student ministries and pathways to get involved • Student ministries at all venues look and feel like Riv • Budget is up to date and accurate 	<ul style="list-style-type: none"> • Intentionally spend time with students outside of scheduled church programming • Seek out ways for staff and volunteers to engage in the lives of students outside of meetings and events • Lead regular meetings with student ministry staff • Create and execute a vision for student ministries at the central level • Consistently evaluate student ministries and make them relevant to youth culture • Maintain clear communication to the greater church body about relevant student ministry information • Track expenses and turn in monthly expense reports
Holt Student Ministry Team Lead	<ul style="list-style-type: none"> • Leaders are a consistent presence in the lives of students. • Leaders feel confident spending time with students "on their turf" • A culture of leaders and students striving to reach others for the Gospel and maintaining unity with one another • Trust is felt by students due to strong, growing friendships with their leaders • Leadership team is unified, encouraged, and missionally focused 	<ul style="list-style-type: none"> • Intentionally spend time with leaders outside of scheduled church programming • Help leaders create ways to spend time with students outside of ministry meetings • Create opportunities for students to take ownership of the ministry • Review leadership practices with team and execute them accordingly • Gather team regularly for prayer, coaching, planning, team building, and evaluation
Chaos & Element	<ul style="list-style-type: none"> • The environment is inviting and both believing and unbelieving students feel welcomed and loved • High School and Middle School students are becoming disciples of Jesus • Ministry meetings and events are well-produced and engaging • The environment is marked by grace and freedom • Ministry activities are consistent with Riv's mission, core values, and theology 	<ul style="list-style-type: none"> • Study youth culture and use knowledge to help meetings engage students. • Develop interactive teachings that challenge students where they are and point them to Christ • Empower leaders to lead within their gifting by offering opportunities to lead at meetings and events. • Intentionally spend time with all types of students outside of scheduled church programming

RIVERVIEW CHURCH MINISTRY ACTION PLAN

Event/Retreat Coordination	<ul style="list-style-type: none">• Summer events and trips are planned well• Information regarding events is clear and has sufficient time for promotion and communication• Partnership with other local student ministries and staff is prioritized	<ul style="list-style-type: none">• Work with staff and volunteer leaders to brainstorm, plan, and execute monthly outreach events and retreats• Communicate ministry information via social media
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