

Director of Women's Ministry

Primary Area of Focus - Women's Ministry

Part-time: 20 hrs/wk

Updated - June 15, 2022

Employee Name - TBD

Rules of Engagement

- Reports to Mark Brett to ensure alignment of vision, values and leadership within Riv overall and especially in regards to culture of women in ministry, leadership and discipleship.
- Skills specific to the position: High level of communication and organizational skills, rich understanding of the Gospel and how it speaks to our greatest needs. Must work well collaboratively in teams, oversee church wide initiatives and handle conflict well.
- Willing to serve in a broad based leadership role. Works in sync with the full council of elders to implement the key church strategies and goals.

ROLES.	RESULTS. What does success look like?	RESPONSIBILITIES. What actions produce results?
1. Lead Women's Ministry	<ul style="list-style-type: none"> • Annual plan of focus and priorities for women's ministry is developed with key owners and timetables. • Women's leadership team is highly engaged, empowered and achieves key goals annually. 	<ul style="list-style-type: none"> • Meet regularly with the Women's Ministry Leadership team. • Work plans developed to support key goals each year.
2. Program Oversight	<ul style="list-style-type: none"> • Ensure programs that support the overall women's ministry are being executed at a high and sustainable level. 	<ul style="list-style-type: none"> • Engage and meet with key stakeholders to create systems and processes to support women's programs. • Ongoing communication so that the key aspects of Riv's women ministry are widely understood.
3. Liaison to Elders	<ul style="list-style-type: none"> • There is clear alignment with the elders around the strategy, goals, theology and culture regarding women's roles, opportunities, discipleship and leadership development. • Work with elders to execute the work plan from the listening sessions. 	<ul style="list-style-type: none"> • Regularly attend the available portions of the elders meeting. • Meet regularly with supervising elder.
4. Develop Leaders	<ul style="list-style-type: none"> • Equip high character leaders in areas of Riv that match gifting to needs. • Current women leaders are developing next level leaders. • Women leaders are supported and empowered to lead effectively within their roles. • Process of assimilation is developed and implemented to have more women lead at Riv in all non-elder roles. 	<ul style="list-style-type: none"> • Clear & timely communication and expectation of women leading in women's ministries. • Establish periodic meetings with leads. • Work with other directors, elders and other leaders to create a culture of engagement for women. • Work with Riv leaders on an assimilation process and system.

RIVERVIEW CHURCH MINISTRY ACTION PLAN

GOALS (Specific/Measurable/Achievable/Relevant/Time-bound)
