

REO Town Leadership Intern

Primary Area of Focus - REO Town Venue Pastoral Intern for 2024-2025

Updated - 10.3.23

Rules of Engagement

- Reports to Justin Detmers
- Skills specific to the position ... desirous of the noble task of eldership, and general skills that can be leveraged for such leadership: communication; care; administration; teaching; discussion facilitation; coordinating/leading meetings (e.g. membership, baptism, & ad hoc apts.); planning and executing events; and other activities to execute goals and objectives of Riverview in REO Town. Ability to monitor the spiritual pulse of the congregation, attend to the facility and key leaders, and being missional in life groups and/wider community.
- Willing to serve on weekend services, throughout the week in various meetings, in core ministries, and the wider community in strategic ways.

| ROLES. | RESULTS. What does success look like? | RESPONSIBILITIES. What actions produce results? |
|--|---|--|
| <p>1. Department specified Role: (15 hours)</p> | <ul style="list-style-type: none"> • Observe and practice pastor leadership skills • Discover (spiritual) gifts, passions, and wiring • Grow in ability to care, practice cultural discernment, apply theology, and navigate/influence groups of people of various demographics • Apply the Gospel to self and others in shepherding and in formal ministries and in outreach | <ul style="list-style-type: none"> • Shadow Venue Pastor in strategic organization meetings • Take Enneagram, 16 Personalities, and S.H.A.P.E. tests + discuss with supervisor • Read 2-3 books + discuss as directed by Venue Pastor • Teach 2-3 times in <i>some</i> capacity • Potentially host services serve/(co)lead in a RivCommunity • Plan/co-plan & and execute 1 outreach event |
| <p>2. Leadership Development: (2 hours)</p> | <ul style="list-style-type: none"> • To recognize what God is doing in your life and cooperate with Him in the process • The ability to live out the gospel and apply it to your life • Growth in character, ministry skills, and doctrinal application that is obvious to yourself and others | <ul style="list-style-type: none"> • Attend either a cohort(and participate in discussion) or meet with Venue Pastor/Directors regularly • Commitment to being open with your life • Prepare for each week's meeting |
| <p>3. Systematic Theology class: (2 hours)</p> | <ul style="list-style-type: none"> • Understand core theological issues from a variety of perspectives • Be able to utilize the Word in helping others. • Understand and articulate Riv's core doctrine | <ul style="list-style-type: none"> • Attend Steve Sommerlot's Systematic Theology class biweekly • Participate in class discussions • Complete homework |

RIVERVIEW CHURCH MINISTRY ACTION PLAN

GOALS (Specific/Measurable/Achievable/Relevant/Time-bound)

- Clarify and execute goals and objectives based on fit, congregational need, and job description... E.g. by Fall or Spring Semester, host 1x monthly, shadow VD in 3 strategic appointments (membership, baptism), & etc.
- By January and May respectively, read and discuss 1 book re: cultural/mission (e.g. Strange Days or Reappearing Church) & 1 book re: care & counseling (e.g. Shame Interrupted or Running Scared) &/or 1 book on leadership (e.g. Leaders Who Last, Wisdom in Leadership)
- Plan/co-plan and execute 1 REO-specific outreach event by the conclusion of the internship and/or start and execute a book or Bible study or create another avenue for fellowship & instruction.