

## Holt Venue Student Ministry Leader

Primary Area of Focus - HOLT

Updated - 11/1/2024

Employee Name - TBD

### Rules of Engagement

ROLES.	RESULTS. What does success look like?	RESPONSIBILITIES. What actions produce results?
<b>1. Student Ministry Team Lead</b>	<ul style="list-style-type: none"> <li>Leaders are a consistent presence in the lives of students.</li> <li>Leaders feel confident spending time with students “on their turf.”</li> <li>A culture of leaders and students striving to reach others for the Gospel and unified with one another</li> <li>Trust is felt by students due to strong, growing friendships with their leaders.</li> <li>Leadership team is unified, encouraged and maintains missional focus</li> </ul>	<ul style="list-style-type: none"> <li>Intentionally spend time with leaders on a monthly basis outside of scheduled church programming</li> <li>Help leaders create ways to spend time with students outside of ministry meetings.</li> <li>Create opportunities for students to take ownership of the ministry.</li> <li>Review leadership practices with team and execute them accordingly</li> <li>Gather team regularly for prayer, coaching, planning, team building, and evaluation.</li> </ul>
<b>2. Chaos &amp; Element</b>	<ul style="list-style-type: none"> <li>Culture is an environment where both believing and unbelieving students feel welcomed and loved.</li> <li>Relational outreach</li> <li>Well-produced, engaging, ministry meetings and events.</li> <li>Environment is consistent with the church's core values.</li> </ul>	<ul style="list-style-type: none"> <li>Study youth culture and use knowledge to help meetings engage students.</li> <li>Develop interactive teachings that challenge students where they are and point them to Christ.</li> <li>Create an environment where grace and freedom mark the ministry.</li> <li>Empower leaders to lead within their gifting by offering opportunities to lead at meetings and events.</li> <li>Intentionally spend time with all types of students on a weekly basis outside of scheduled church programming.</li> <li>Launch of consistent gathering for Chaos ministry at REO Town Venue.</li> </ul>
<b>3. Event/Retreat Coordination</b>	<ul style="list-style-type: none"> <li>Clear plan of summer events/trips</li> <li>Information regarding events is clear and has sufficient time for larger communication</li> <li>Effective partnership with other local student ministries and staff</li> </ul>	<ul style="list-style-type: none"> <li>Work with other staff and volunteer leaders to brainstorm, plan, and execute monthly outreach events and retreats.</li> <li>Communicate ministry information via social media.</li> </ul>