

## Intern

Primary Area of Focus – Care

Ministry Updated – 05.23.22

Employee Name -

### Rules of Engagement

- Reports to: Eric Thomas
- Skills specific to the position: able to listen empathetically and support emotionally, while maintaining a high level of confidentiality. The intern should bring compassion, a desire to serve, and a passion for God's Word to this role each day.
- Willing to serve: people connected with Riv who are in need of support, resources, and/or counsel.

ROLES.	RESULTS. What does success look like?	RESPONSIBILITIES. What actions produce results?
<p><b>1. Department specified Role: (15 hours)</b></p>	<ul style="list-style-type: none"> <li>• Come alongside those who struggle with mental health issues in a group setting that is gospel-centered</li> <li>• Help people caught in the shame of their addiction and/or abuse see the gospel and the freedom it offers</li> <li>• Begin learning the tools to help counsel people in a gospel-centered way</li> <li>• Learn about the details and value of each care ministry offered at Riv</li> <li>• See what care ministry looks like in a number of contexts</li> </ul>	<ul style="list-style-type: none"> <li>• Help facilitate a mental health group at Riverview's MSU Venue</li> <li>• Lead a Redemption small group with supervision</li> <li>• Observe the Care Director counsel others with the goal of offering counsel to others while being supervised</li> <li>• Help with the coordination of ongoing care ministries at Riv</li> <li>• Visit other churches and ministries to learn how care ministry is carried out in other contexts</li> </ul>
<p><b>2. Leadership Cohort: (2 hours)</b></p>	<ul style="list-style-type: none"> <li>• To recognize what God is doing in your life and cooperate with Him in the process</li> <li>• The ability to live out the gospel and apply it to your life</li> <li>• Growth in character, ministry skills, and doctrinal application that is obvious to yourself and others</li> </ul>	<ul style="list-style-type: none"> <li>• Attend cohort and participate in discussion</li> <li>• Commitment to being open with your life</li> <li>• Prepare for each week's meeting</li> </ul>
<p><b>3. Systematic Theology class: (2 hours)</b></p>	<ul style="list-style-type: none"> <li>• Understand core theological issues from a variety of perspectives</li> <li>• Be able to utilize the Word in helping others.</li> <li>• Understand and articulate Riv's core doctrine</li> </ul>	<ul style="list-style-type: none"> <li>• Attend Steve Sommerlot's Systematic Theology class biweekly</li> <li>• Participate in class discussions</li> <li>• Complete homework</li> </ul>
<p><b>4. Staffer at Large (1 hour)</b></p>	<ul style="list-style-type: none"> <li>• Become an owner of Riv's mission</li> <li>• Positive contribution to overall Riv staff</li> <li>• Key volunteers and attendees feel supported</li> </ul>	<ul style="list-style-type: none"> <li>• Attend big weekend services and be available when necessary for weekend services and special events</li> <li>• Assist on large projects</li> <li>• Invest in other staffers and attendees</li> <li>• Participate in meetings</li> </ul>

# RIVERVIEW CHURCH MINISTRY ACTION PLAN

## GOALS (Specific/Measurable/Achievable/Relevant/Time-bound)

- 1. Help facilitate a Mental Health Group at the MSU Venue for a semester.**
- 2. Lead a Redemption Group for 10 weeks at some point during the intern program.**
- 3. Not only observe the Care Director counsel people but also counsel at least 3 others on some kind of ongoing basis under the supervision of the Care Director.**
- 4. Help with the coordination of at least one Pre-marriage mentor cycle, one Marriage Enrichment Class, and one Stephen Ministry training class.**