

# RIVERVIEW CHURCH MINISTRY ACTION PLAN

## Intern

Primary Area of Focus - REO Town Venue Pastoral Intern

8.24.21

Justin Detmers

### Rules of Engagement

- Reports to Justin Detmers
- Skills specific to the position ... desirous of the noble task of eldership, and general skills that can be leveraged for such leadership: communication; care; administration; teaching; discussion facilitation; coordinating/leading meetings (e.g. membership, baptism, & ad hoc apts.); planning and executing events; and other activities to execute goals and objectives of Riverview in REO Town. Ability to monitor the spiritual pulse of the congregation, attend to the facility and key leaders, and being missional in life groups and/wider community.
- Willing to serve on weekend services, throughout the week in various meetings, in core ministries, and the wider community in strategic ways.

ROLES.	RESULTS. What does success look like?	RESPONSIBILITIES. What actions produce results?
<p><b>1. Department specified Role: (15 hours)</b></p>	<ul style="list-style-type: none"> <li>• Observe and practice pastor leadership skills</li> <li>• Discover (spiritual) gifts, passions, and wiring</li> <li>• Grow in ability to care, practice cultural discernment, apply theology, and navigate/influence groups of people of various demographics</li> <li>• Apply the Gospel to self and others in shepherding and in formal ministries and in outreach</li> </ul>	<ul style="list-style-type: none"> <li>• Shadow Venue Pastor in strategic organization meetings</li> <li>• Take Enneagram, 16 Personalities, and S.H.A.P.E. tests + discuss with supervisor</li> <li>• Plan/co-plan &amp; and execute 2-4 outreach events: September, Winter, &amp; Spring e.g.               <ul style="list-style-type: none"> <li>• Outreach</li> <li>• House Gathering</li> <li>• Leaders Breakfast</li> <li>• Potluck</li> </ul> </li> <li>• Read 3-4 additional books/write papers/discuss as directed by Venue Pastor</li> <li>• Teach 2-3 times in <i>some</i> capacity               <ul style="list-style-type: none"> <li>• At Cohort</li> <li>• Possible Spring Worldview class w Justin</li> <li>• Leading at Leaders' Breakfast</li> </ul> </li> <li>• Potentially host services, lead in the LG ministry and/or other relevant areas</li> <li>• Weekend Service: Amen Sound, sound tech. 1-2x monthly</li> <li>• Meet w supervisor 1-2x monthly</li> <li>• TBD re: a cases study re: common leadership dilemmas</li> </ul>
<p><b>2. Leadership Cohort: (2 hours)</b></p>	<ul style="list-style-type: none"> <li>• To recognize what God is doing in your life and cooperate with Him in the process</li> <li>• The ability to live out the gospel and apply it to your life</li> <li>• Growth in character, ministry skills, and doctrinal application that is obvious to yourself and others</li> </ul>	<ul style="list-style-type: none"> <li>• Attend cohort and participate in discussion 2x month</li> <li>• Commitment to being open with your life</li> <li>• Prepare for each week's meeting</li> </ul>

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<p><b>3. Systematic Theology class: (2 hours)</b></p>	<ul style="list-style-type: none"> <li>• Understand core theological issues from a variety of perspectives</li> <li>• Be able to utilize the Word in helping others.</li> <li>• Understand and articulate Riv's core doctrine</li> </ul>	<ul style="list-style-type: none"> <li>• Attend Steve Sommerlot's Systematic Theology class biweekly</li> <li>• Participate in class discussions</li> <li>• Complete homework</li> </ul>
<p><b>4. Staffer at Large (1 hour)</b></p>	<ul style="list-style-type: none"> <li>• Become an owner of Riv's mission</li> <li>• Positive contribution to overall Riv staff</li> <li>• Key volunteers and attendees feel supported</li> </ul>	<ul style="list-style-type: none"> <li>• Attend big weekend services and be available when necessary for weekend services and special events</li> <li>• Assist on large projects</li> <li>• Invest in other staffers and attendees</li> <li>• Participate in meetings</li> </ul>

<p><b>GOALS (Specific/Measurable/Achievable/Relevant/Time-bound)</b></p>
<ul style="list-style-type: none"> <li>• Support raise w Reliant Mission; be fully funded at 100% by the start of the internship in mid August of '21</li> </ul>
<ul style="list-style-type: none"> <li>• Clarify and execute goals and objectives based on fit, congregational need, and job description... E.g. by Fall or Spring Semester, host 1x monthly, shadow VD in 3 strategic appointments (membership, baptism), &amp; etc.</li> </ul>
<ul style="list-style-type: none"> <li>• By January and May respectively, read and discuss 1 book re: cultural/mission (e.g. Strange Days or Reappearing Church) OR 1 book re: care &amp; counseling (e.g. Shame Interrupted or Running Scared) OR 1 book on leadership (e.g. Leaders Who Last, Wisdom in Leadership)</li> </ul>
<ul style="list-style-type: none"> <li>• Plan/co-plan and execute 2-3 REO-specific outreach events by the conclusion of the internship</li> </ul>
<ul style="list-style-type: none"> <li>• For each semester, address a common ministry leadership/dilemma by engaging via case study assigned by Venue Pastor</li> </ul>