

Church Leadership Intern

Primary Area of Focus - Assigned Venue (Holt, MSU, REO Town, or Westside)

Updated - November 1, 2021

Employee Name - TBD

Rules of Engagement

- Reports to Venue Director
- Skills specific to the position: Initiative, teachability, flexibility, desire to grow in ministry skill, character, and doctrine
- Willingness to serve

ROLES.	RESULTS. What does success look like?	RESPONSIBILITIES. What actions produce results?
1. Venue specified Role: (15 hours)	<ul style="list-style-type: none"> • Increase in confidence and clarity on whether or not to enter vocational or bi-vocational ministry • Increase staff capacity and shrink staff / attender ratio at weekend services • Intern develops skill and understanding in handling variety of evangelistic / serve / care interactions with various demographics 	<ul style="list-style-type: none"> • Present and engaged during key weekends (baptisms,, Easter, Christmas Eve, etc.) • Shadow Venue Director during meetings and appointments • Co-lead leadership cohort of venue leaders w/ Venue Director • Teaching in some capacity • Other duties specific to assigned venue
2. Leadership Cohort: (2 hours)	<ul style="list-style-type: none"> • To recognize what God is doing in your life and cooperate with Him in the process • The ability to live out the gospel and apply it to your life • Growth in character, ministry skills, and doctrinal application that is obvious to yourself and others 	<ul style="list-style-type: none"> • Attend cohort and participate in discussion • Commitment to being open with your life • Prepare for each week's meeting
3. Systematic Theology class: (2 hours)	<ul style="list-style-type: none"> • Understand core theological issues from a variety of perspectives • Be able to utilize the Word in helping others. • Understand and articulate Riv's core doctrine 	<ul style="list-style-type: none"> • Attend Steve Sommerlot's Systematic Theology class biweekly • Participate in class discussions • Complete homework
4. Staffer at Large (1 hour)	<ul style="list-style-type: none"> • Become an owner of Riv's mission • Positive contribution to overall Riv staff • Key volunteers and attendees feel supported 	<ul style="list-style-type: none"> • Attend big weekend services and be available when necessary for weekend services and special events • Assist on large projects • Invest in other staffers and attendees • Participate in meetings