

## Student Ministry Staff

Primary Area of Focus - WSV OR HOLT

Updated - 6/7/2022

Employee Name -

### Rules of Engagement

ROLES.	RESULTS. What does success look like?	RESPONSIBILITIES. What actions produce results?
<b>1. Student Ministry Team Lead</b>	<ul style="list-style-type: none"> <li>• Leaders are a consistent presence in the lives of students.</li> <li>• Leaders feel confident spending time with students “on their turf.”</li> <li>• A culture of leaders and students striving to reach others for the Gospel and unified with one another</li> <li>• Trust is felt by students due to strong, growing friendships with their leaders.</li> <li>• Encourage, support and operate as point person for team</li> </ul>	<ul style="list-style-type: none"> <li>• Intentionally spend time with leaders on a monthly basis outside of scheduled church programming</li> <li>• Help leaders create ways to spend time with students outside of ministry meetings.</li> <li>• Create opportunities for students to take ownership of the ministry.</li> <li>• Leaders know best leadership practices and execute them accordingly</li> <li>• Leaders understand youth culture trends and lead effectively within it.</li> </ul>
<b>2. Chaos &amp; Element</b>	<ul style="list-style-type: none"> <li>• Culture is an environment where both believing and non-believing students feel welcomed and loved.</li> <li>• Relational outreach</li> <li>• Well-produced, engaging, ministry meetings and events.</li> <li>• Environment is consistent with the church's core values.</li> </ul>	<ul style="list-style-type: none"> <li>• Understand youth culture and use knowledge to help meetings engage students.</li> <li>• Develop interactive teachings that challenge students where they are and point them to Christ..</li> <li>• Create an environment where grace and freedom mark the ministry.</li> <li>• Empower leaders to lead within their gifting by offering opportunities to lead at meetings and events.</li> <li>• Intentionally spend time with all types of students on a weekly basis outside of scheduled church programming.</li> </ul>
<b>3. Event/Retreat Coordination</b>	<ul style="list-style-type: none"> <li>• Clear plan of summer events/trips</li> <li>• Information regarding events is clear and has sufficient time for larger communication .</li> </ul>	<ul style="list-style-type: none"> <li>• Work with other staff and volunteer leaders to brainstorm, plan, and execute monthly outreach events and retreats.</li> <li>• Communicate ministry information via social media.</li> </ul>