

2022 Riv Pastoral Residency

Church and venue planting is a key element of Riv's mission to *invite everyone to know and enjoy Jesus as we stumble together in our pursuit to love like Him*. Our residency program is geared toward equipping future venue pastors and church planters by giving residents boots-on-the-ground experience in a local church context. The residency program is 1-2 years, depending on the specific candidate, and has a rolling start date. There are general modules for all residents and tailor-made modules focusing on the skills needed to lead in an existing or new church. This is a full-time position with salary and benefits, and residents may be asked to raise a portion of their salary.

General Modules:

- **Theology:** Residents will either be enrolled in seminary coursework (or have already completed seminary) or in Riv's Systematic Theology class.
- **Teaching:** Residents will be given opportunities to teach, attend teaching classes or a teaching cohort, and have their teachings assessed for feedback and development.
- **Weekend Services Ministry:** This module will have residents learn, assist, and lead aspects of weekend services (welcome team, hosting, info center, children's ministry, etc.) to obtain broad experience in all aspects of a weekend service.
- **Leadership Development:** Residents will participate in a leadership cohort. If they are in a two-year residency, they will lead a cohort in the second year.
- **Riv Community/Care:** Residents will learn about, assist, and lead aspects of a Riv Community (midsized housechurch style meetings).. They may oversee multiple Riv Communities in the second year if applicable.
- **Marriage Mentorship:** Each resident and their spouse (if married) will be assigned a mentor from the elder team. They will meet 1-2x/month to help deepen their relationship and learn about the unique challenges of ministry on marriage.

Requirements:

- Near elder level of maturity (1 Timothy 3:1-7; Titus 1:6-9)
- Strong interest in church or venue planting
- Strong alignment with Riv's values, theological position, and culture (see <https://rivchurch.com/beliefs/>)
- Commitment to complete the full term of the residency program
- Submit to a background check
- Provide a minimum of 3 references, with 1 from their current pastor
- Digitally fluent and active on social media
- Willing to work full-time as a resident (typically 45-50 hours per week with no other employment during the residency program)

To apply for the residency, please visit <https://rivchurch.com/form/apply/>. For more information, email noel@rivchurch.com.

